

Book

Policy Manual

Section

800 Operations

Title

School Security Personnel

Code

805,2

Status

First Reading

Adopted

October 21, 2024

Last Revised

March 31, 2025

Last Reviewed

April 22, 2025

Authority

The Board shall employ, contract for and/or assign staff to coordinate the safety and security of District students, staff, visitors and facilities.

The District shall employ or contract for at least one (1) full-time school security personnel who has completed the training required by law and this Board policy to be on duty during the school day.[1]

The District shall certify to the state School Safety and Security Committee annually that it has met the requirements for school security personnel or has received a waiver, in accordance with applicable law.[1]

Definitions

School security personnel - school police officers, school resource officers and school security guards.[2]

School Resource Officer (SRO) - a law enforcement officer commissioned and employed by a law enforcement agency whose duty station is located in the District and whose stationing is established by an agreement between the law enforcement agency and the District. The term includes an active certified

sheriff or deputy sheriff whose stationing in the District is established by a written agreement between the county, the sheriff's office and the District. [2]

School day - the hours between the morning opening of a school building and the afternoon dismissal of students on a day which classes are in session.[1]

Delegation of Responsibility

The Superintendent shall appoint a school administrator to serve as the School Safety and Security Coordinator, in accordance with law. When a vacancy occurs in the role of the School Safety and Security Coordinator, the Superintendent shall appoint another school administrator to serve as the School Safety and Security Coordinator within thirty (30) days of the vacancy and shall notify the Board regarding the appointment.

The Superintendent or designee shall submit the name and contact information for the appointed School Safety and Security Coordinator to the state's School Safety and Security Committee within thirty (30) days of the appointment.

The School Safety and Security Coordinator shall report directly to the Superintendent, and shall be responsible for the following: [3][2]

- 1. Oversee all School Resource Officers (SROs).
- Review and provide oversight of all Board policies, administrative regulations and procedures related to school safety and security, and ensure compliance with federal and state laws and regulations regarding school safety and security.
- 3. Coordinate training and resources for students and staff related to situational awareness, trauma-informed approaches, behavioral health awareness, suicide and bullying awareness, substance use awareness, emergency procedures and training drills, and identification or recognition of student behavior that may indicate a threat to the safety of the student, other students, school employees, other individuals, school facilities or the community, in accordance with the standards established by the state's School Safety and Security Committee and the requirements of applicable law and regulations.[10][11][3][4][5][6][7][8][9][12][13]
- 4. Coordinate a tour of the District's buildings and grounds biennially, or when a building is first occupied or reconfigured, with law enforcement and first responders responsible for protecting and securing the District to discuss and coordinate school safety and security matters.

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5. Serve as the liaison with law enforcement and other state committees and agencies on matters of school safety and security.

- 6. Serve on the District's threat assessment team(s) and participate in required training and the threat assessment process. [7][14][5][12]
- 7. Coordinate School Safety and Security Assessments, School Safety and Security grant requirements and respond to School Safety and Security surveys, as applicable. [11][15][13][9]

The School Safety and Security Coordinator shall, within one (1) year of appointment, complete required training as specified by the state's School Safety and Security Committee for serving in the role of a School Safety and Security Coordinator. This training shall be in addition to other training requirements for school administrators, but shall count toward professional education credit, where applicable. [2][14][15]

By June 30 of each year, the School Safety and Security Coordinator shall make a report to the Board at an executive session on the District's current safety and security practices, and identify strategies to improve school safety and security. [3][19][17][2]

The annual report may include the following information:

- 1. Threat assessment team information, including verification of compliance with law and regulations, the number and composition of the District's threat assessment team(s), the total number of threats assessed in the past year and additional information on threat assessment required by the Superintendent or designee, in accordance with Board policy.[7][14] [5][12]
- 2. The number and type(s) of school security personnel contracted or employed by the district, including:[3]
 - 1. The number of school security personnel that are armed, listed by type(s) of personnel.
 - 2. The school building at which each school security personnel is assigned, listed by type(s) of personnel.
 - The training, including the type of training and completion dates, of each school security personnel, listed by type(s) of personnel.
 - 4. A listing of other individuals utilized by the District for school safety-related duties.
- 3. Reports of required emergency preparedness, fire, bus evacuation and school security drills.[11][9]

- 4. Information on required school safety and security training and resources provided to students and staff. [11] [9]
- 5. Safe2Say Something aggregate data, including a breakdown of Life Safety and Non-Life Safety reports received.
- 6. Behavioral health and school climate information, including aggregate data from surveys and assessments issued in the District, information on referrals and services accessed by students and families, and identification of additional resources needed in the District. [20] [18]
- 7. School safety and security incident reports for the previous year(s) and/or data collected to date for the current year. [21][19]
- 8. Updates regarding the District's memorandum of understanding with law enforcement agencies. [21] [19]
- 9. Updates to laws, regulations and/or Board policies related to school safety and security.
- 10. Information on tours, inspections and/or School Safety and Security Assessments of school facilities and programs.
- 11. Information on grants or funding applied for and/or received in support of school safety and security efforts.

A copy of the report, including the required information on threat assessment and school security personnel, shall be submitted to the state's School Safety and Security Committee. [3][2]

Guidelines

School Resource Officers (SROs)

The District shall establish an agreement with the Peters Township Police Department, in accordance with the provisions of law, for the assignment of a School Resource Officer(s) to specified District schools. [2][4][5][1][20]

The agreement shall address the powers and duties conferred on SROs, which shall include but not be limited to: [46][21]

- 1. Assist in identification of physical changes in the environment which may reduce crime in or around a school.
- 2. Assist in developing Board policy, administrative regulations or procedures which address crime, and recommending procedural changes.
- 3. Develop and educate students in crime prevention and safety.
- 4. Train students in conflict resolution, restorative justice and crime awareness.
- 5. Address crime and violence issues, gangs and drug activities affecting or occurring in or around a school.

- 6. Develop or expand community justice initiatives for students.
- 7. Other duties as agreed upon between the District and municipal agency.

Prior to assignment in the District, the District shall confirm that the law enforcement agency has completed a law enforcement agency background investigation and received the SRO's separation record, when required, in compliance with applicable law and regulations. The District shall coordinate with the law enforcement agency in making required reports regarding hiring and separation, and maintaining all required records, in accordance with applicable law and regulations. [32][36][22][23]

SROs shall successfully complete required training, in accordance with law. $\boxed{46}$

Original Adoption - November 18, 2019 Revised and Adopted - November 15, 2021 Revised and Adopted - November 21, 2022 Revised and Adopted - October 21, 2024

Legal

1. 24 P.S. 1316 C

2. 24 P.S. 1301-C

3. 24 P.S. 1309-B

4. Pol. 146.1

5. Pol. 227

6. Pol. 236

7. Pol. 236.1

8. Pol. 249

9. Pol. 333

10. Pol. 351

11. Pol. 805

12, Pol. 819

13. 24 P.S. 1310-B

14. 24 P.S. 1302-E

15. 24 P.S. 1305-B

16. 24 P.S. 1316-B

17. 24 P.S. 1205.1

18. 24 P.S. 1205.5

19. Pol. 006

- 20. Pol. 235.1
- 21. Pol. 805.1
- 22. 24 P.S. 1302-C
- 23. 24 P.S. 1310-C
- 24. 24 P.S. 1311-C
- 25. Pol. 304
- 26. Pol. 818
- 27. 24 P.S. 111
- 28. 24 P.S. 111.1
- 29. 23 Pa. C.S.A. 6344
- 30. 23 Pa. C.S.A. 6344.3
- 31. 37 PA Code 241.5
- 32. 44 Pa. C.S.A. 7301 et seg
- 33. 37 PA Code 241.6
- 34. 44 Pa. C.S.A. 7310
- 35. 24 P.S. 1303-C
- 36. 37 PA Code 241.1 et seq
- 37. 24 P.S. 1304-C
- 38. 24 P.S. 1305-C
- 39. 22 PA Code 10.23
- 40. 22 PA Code 14.104
- 41. 22 PA Code 14.133
- 42. Pol. 113.2
- 43. 24 P.S. 1306-C
- 44. 24 P.S. 1307-C
- 45. Pol. 909
- 46. 24 P.S. 1313-C
- 47. 24 P.S. 1314-C
- 48. Pol. 907
- 49. 24 P.S. 1309-C
- 50. 42 Pa. C.S.A. 8953
- 51. 53 Pa. C.S.A. 2303
- 24 P.S. 1306.2-B

24 P.S. 1319-B

53 Pa. C.S.A. 2301 et seq

Pol. 705

Pol. 709



Book

Policy Manual

Section

800 Operations

Title

Opioid Antagonist

Code

823

Status

First Reading

Last Revised

March 31, 2025

Last Reviewed

April 22, 2025

<u>Authority</u>

As a means of enhancing the health and safety of its students, staff and visitors, the district may obtain, maintain and administer doses of an opioid antagonist and other facilities for emergency use to assist a student, staff member or other individual believed or suspected to be experiencing an opioid overdose.[1][2]

Definitions

Drug overdose - shall mean an acute medical condition, including, but not limited to, severe physical illness, coma, mania, hysteria or death, which is the result of consumption or use of one or more controlled substances causing an adverse reaction. An individual's condition may be deemed to be a drug overdose if a prudent person, possessing an average knowledge of medicine and health, would reasonably believe that the condition is in fact a drug overdose and requires immediate medical attention.[1]

Opioid - shall mean illegal drugs such as heroin, as well as prescription medications used to treat pain such as morphine, codeine, methadone, oxycodone, hydrocodone, fentanyl, hydromorphone and buprenorphine.

Opioid antagonist - a drug or device approved by federal law for emergency reversal of known or suspected opioid overdose, including naloxone hydrochloride or other similarly acting drugs approved by the

U.S. Food and Drug Administration for the treatment of an opioid overdose.[2][3]

Delegation of Responsibility

The Superintendent or designee, in consultation with the school nurse(s) and the school physician, shall establish appropriate internal procedures for the acquisition, stocking and administration of **opioid antagonists** and related emergency response procedures pursuant to this policy.

The school physician shall be the prescribing and supervising medical professional for the district's stocking and use of **opioid antagonists**. The Superintendent or designee shall obtain a standing order from the school physician for administration of **opioid antagonists**.

The school nurse shall be responsible for **managing the** building-level administration, **maintenance and stocking** of **opioid antagonists**.

Guidelines

The school nurse shall develop a plan for annually informing all parents/guardians, students and staff about this policy and specifically:

- 1. The availability of **an opioid antagonist** to treat opioid drug overdoses and what it does;
- 2. The symptoms of opioid drug overdoses;
- 3. How students and staff should report suspected overdoses;
- 4. The protection from criminal prosecution provided by law for persons who report a suspected overdose using their real name and remain with the overdosing person until emergency medical services (EMS) or law enforcement arrive, as well as for the person whose overdose they report; and [1][2]
- 5. The protection from civil liability provided by law for persons who report overdoses or administer **an opioid antagonist** in overdose emergencies. [1][2]

Standing Order From the School Physician

The school physician shall provide and annually renew a standing order for administration of **an opioid antagonist** to students, staff members or other individuals believed or suspected to be experiencing an opioid overdose.

The standing order shall include at least the following information:

- 1. Type of opioid antagonist (intranasal and auto-injector).
- 2. Date of issue.
- 3. Dosage.
- 4. Signature of the school physician.

The standing order shall be maintained in the Superintendent's office, and copies of the standing order shall be kept in each location where **an opioid antagonist** is stored.

Training

Before any school district employee may have custody of **an opioid antagonist** or administer **an opioid antagonist** under this policy, the employee must successfully complete an online Pennsylvania Department of Health training program about recognizing opioid-related overdoses, administering **an opioid antagonist** and promptly seeking medical attention for drug overdoses. Evidence that such training has been completed shall be placed in the employee's personnel file.[2][4]

A list of school district employees who successfully complete such training shall be maintained, updated and kept in the school nurse's office and the school district administration office.

Acquisition, Storage and Disposal

Opioid antagonists shall be safely stored in the school nurse's office or other location designated by the school nurse in accordance with the drug manufacturer's instructions.

Opioid antagonists shall be made readily accessible to those employees who have completed the required training to administer it in the event of a suspected drug overdose. All properly trained employees shall be informed of the exact location where **an opioid antagonist** is being stored within the school nurse's office or other location.

The school nurse shall obtain sufficient supplies of **opioid** antagonists pursuant to the standing order in the same manner as other medical supplies acquired for the school health program. The school nurse or designee shall regularly inventory and refresh **opioid antagonist** stocks, and maintain records thereof, in accordance with the established internal procedures, manufacturer recommendations and Department of Health Guidelines.

Referral to Law Enforcement and Parental Notification

The Superintendent or designee shall immediately report incidents involving the use of controlled substances on school property, at any school-sponsored activity or on a conveyance providing transportation to or from a school or school-sponsored activity, to the law enforcement agency that has jurisdiction over the school's property, in accordance with state law and regulations, the procedures set forth in the memorandum of understanding with law enforcement and Board policies.[5][6][7][8][9][10][11]

The Superintendent or designee shall notify the parent/guardian of any student directly involved in an incident involving use of controlled substances, as soon as practicable. The Superintendent or designee shall inform the parent/guardian whether or not the law enforcement agency that has jurisdiction over the school property has been or may be notified of the incident. The Superintendent or designee shall document attempts made to reach the parent/guardian.[5][10][11][12]

Referral to Student Assistance Program

Any student who experiences a drug overdose shall be referred to the district's Student Assistance Program.[13]

Indemnification

The school district shall indemnify and hold harmless any employee who administers an opioid antagonist in good faith to another individual experiencing a suspected drug overdose, if all of these conditions apply: [2][14] [15]

- 1. The employee did not act with the intent to harm or with reckless indifference to a substantial risk or harm in administering an opioid antagonist to that individual.
- 2. The employee successfully completed the training contemplated by this policy.
- 3. The employee promptly sought additional medical assistance before or immediately after administering an opioid antagonist.
- 4. The employee is administering an opioid antagonist pursuant to this policy.

Legal

1. 35 P.S. 780-113.7

2. 35 P.S. 780-113.8

3. 21 U.S.C. 301 et seq

4. Pol. 324

- 5. 22 PA Code 10.2
- 6. 22 PA Code 10.21
- 7. 22 PA Code 10.22
- 8. 24 P.S. 1306.2-B
- 9. 24 P.S. 1319-B
- 10. Pol. 227
- 11. Pol. 805.1
- 12. 22 PA Code 10.25
- 13. Pol. 236
- 14. 42 Pa. C.S.A. 8547
- 15. 42 Pa. C.S.A. 8548